

HEALTH & SAFETY POLICY

The Management of the company regards the promotion of health and safety measures as a mutual objective for management and employees at all levels.

It is therefore company policy to do all that is reasonably practicable to prevent personal injury and damage to property, and to protect everyone (including the public, in so far as they come into contact with the company or its products) from foreseeable work hazards. At all times, safety will take precedence over expediency.

In particular the company has a responsibility to:

- Assess and monitor the risks to the Health & Safety of our employees and provide and maintain safe and healthy working conditions, taking account of any current statutory requirements and other requirements (as applicable) in order to provide the framework to set our OH&S Objectives.
- Provide training and instruction to enable employees to perform their work safely and efficiently.
- Make available all necessary safety devices and protective equipment and to supervise their use.
- Maintain a constant and continuing interest in health and safety matters applicable to the company's activities in order to continually improve ensuring our Management set an example in safe behaviour.
- Review the policy periodically and notify employees of substantive changes communicating this policy both internally and on the company's website.

Employees have a duty to co-operate in this objective by:

- Working safely and efficiently.
- Using the protective equipment provided and by meeting statutory obligations.
- Reporting incidents that have led or may lead to injury or damage.
- Adhering to company procedures jointly agreed on their behalf, for securing a safe workplace.
- Assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

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